



Our passion is to provide the ultimate construction experience by investing into people and their dreams.

Why choose HUG? We believe in creating a company culture that runs off of these core values:

🏠 **HONOR** - We believe in the value of honoring each other, our neighbors, employees, and clients. We live in a culture that find humor in spreading dishonor but at HUG we know that adding value to the marketplace is an opportunity to honor everyone involved in each transaction. Every decision we make with the homeowner or for a business remodel is informed by our decision to honor them.

🏠 **HUSTLE** - We believe in working really, REALLY hard. We focus on working hard in our physical labor and our willingness to pour our heart into the work that we do. From an entry level laborer to our leads, every single employee pulls their weight and is bags - on. If you are not willing to show up with 110% of yourself ready to go and work then we are not the company for you.

🏠 **HUMILITY** - We believe in creating a culture where the newest person feels safe to point out a mistake or safety hazard. This culture is only possible if those in leadership are willing to listen well, regardless of who is talking. Regardless of position, everyone at Hug Construction expects honest, real - time feedback. We have set up our crews so that every project lead links arms with his guys and leads from the front, rather than from the top down.

🏠 **HONESTY** - We believe in doing what is right whether the client is watching or not. We believe you cannot have true integrity unless you are willing to be honest when it is inconvenient. We have created a dynamic where we are as transparent with compliments and encouragement as we are with constructive feedback.



# Employment Application

## EMPLOYEE INFORMATION

Full Legal Name: \_\_\_\_\_ Position applying for: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Alt. Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Are you able to perform the essential functions of the position with or without accommodation? .....  Yes  No

If necessary for the job are you older than? .....  14  15  16  18  19  21

Are you legally eligible for employment in the United States? .....  Yes  No

Are you seeking a permanent position? .....  Yes  No

If necessary for the job, I am able to:

Work overtime? .....  Yes  No

Provide a valid Driver's License? .....  Yes  No

Have reliable transportation? .....  Yes  No

Endorsement(s):  Hazardous Material  Passengers  Tankers  
 Tank w/hazardous materials  School bus  Double/triple trailers

Work the following shifts:  Any  Day  Night  Swing  Rotating  
 Split  Graveyard  Other: \_\_\_\_\_

Date available to start work: \_\_\_\_\_

## EMPLOYMENT HISTORY

Employer Name & Address: \_\_\_\_\_ Position title/duties: \_\_\_\_\_ Start Date: \_\_\_\_\_ End Date: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
Pay: \_\_\_\_\_ Per: \_\_\_\_\_  
\$ \_\_\_\_\_

Supervisor Name: \_\_\_\_\_ Supervisor Phone: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Employer Name & Address: \_\_\_\_\_ Position title/duties: \_\_\_\_\_ Start Date: \_\_\_\_\_ End Date: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
Pay: \_\_\_\_\_ Per: \_\_\_\_\_  
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Pay: \_\_\_\_\_ Per: \_\_\_\_\_  
\$ \_\_\_\_\_

Supervisor Name: \_\_\_\_\_ Supervisor Phone: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_



EDUCATION				
TYPE	NAME	YEARS	FIELDS OF STUDY	GRADUATE OR DEGREE
High School	_____	_____	_____	_____
College/University	_____	_____	_____	_____
Business/Technical	_____	_____	_____	_____
Additional/Other	_____	_____	_____	_____

MILITARY
Are you a veteran? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No
Duty/Specialized training: _____

SKILLS & QUALIFICATIONS
Other qualifications such as special skills, abilities or honors that should be considered: _____
Types of computers, software and other equipment you are qualified to operate or repair: _____
Professional licenses, certifications or registrations: _____
Additional skills, including supervision skills, other languages or information regarding the career/occupation you wish to bring to the employer's attention: _____
Typing speed: _____ per minute

REFERENCES				
List two personal references who are not relatives or former supervisors.				
NAME	ADDRESS	PHONE	OCCUPATION	YEARS KNOWN
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

CONTACT
In case of accident or illness, please contact: _____
Address: _____
Phone: _____ Alt. Phone: _____ Relationship: _____

INFORMATION TO THE APPLICANT
As part of our procedure for processing your employment application, your personal and employment references may be checked. If you have misrepresented or omitted any facts on this application, and are subsequently hired, you may be discharged from your job. You may make a written request for information derived from the checking of your references.
If necessary for employment, you may be required to: supply your birth certificate or other proof of authorization to work in the United States, have a physical examination and/or a drug test, or to sign a conflict of interest agreement and abide by its terms. I understand and agree to the information shown above.
Signature of Applicant: _____ Date: _____
<b>Equal Employment Opportunity:</b> While many employers are required by federal law to have an Affirmative Action Program, all employers are required to provide equal employment opportunity and may ask your national origin, race and sex for planning and reporting purposes only. This information is optional and failure to provide it will have no effect on your application for employment.